



## **NSWIS Individual Performance Scholarship Program** **Selection Criteria**

### **NSWIS Aim**

The NSW Institute of Sport (NSWIS) will work in partnership with sport to deliver programs that will develop and assist identified high performance NSW athletes and coaches to achieve excellence and success at international level.

NSWIS will be a major player in the delivery of internationally recognised programs, coaching and services to achieve world-class performance as a part of an effective, nationally coordinated, high performance sport network.

### **Program Purpose**

The **NSWIS Individual Performance Scholarship Program** will provide access to world-class training and competition facilities and support services to improve athlete development with a view to:

- Maximise the success of athletes competing at International competitions in open categories.
- The major competition focus is the Summer and Winter Olympics, Paralympics and individual sports World Championships, in line with Australia's Winning Edge outcomes.

### **Selection Aim**

The aim of selection is to ensure the best and most suitable athletes available are included in NSWIS programs, according to program description, selection processes and criteria as agreed and within resource limitations.

### **Program Description**

The Individual Performance Scholarship program aims to align with the AWE and Athlete Categorisation to support NSW athletes where there is no current NSWIS sport program.

Athletes may be supported through **Individual Athlete Performance Scholarships** and **Individual Performance 'Projects'** approach, where there is no current NSWIS Sport program:

- a. A group of athletes from a qualifying sport supported on a "Individual Performance Project" basis (eg: Performance support package for a small group of Taekwondo athletes)
  - b. An individual athlete aligned with NSWIS through an Individual Athlete Performance Scholarship (eg: shooting)
- Application for support may generally be made by an athlete and/or through NSO, APC and/or AIS
  - Eligibility and prioritisation of athletes will be guided by AWE athlete and sport categorisation for Olympic / Paralympic sports and disciplines only, unless otherwise included under AWE (eg: Commonwealth Games sports, Other Foundation Sports, Other National and Iconic Sports).
  - Athlete categorisation to be as nominated by NSO and aligned with AWE categorisation

### **Target Athlete Group**

Eligibility and prioritisation of athletes will be guided by AWE athlete and sport categorisation for Olympic / Paralympic sports and disciplines only, unless otherwise included under AWE (eg: Commonwealth Games sports, Other Foundation Sports, Other National and Iconic Sports).

### **Structure**

The NSWIS program is an individual athlete program with centralised coordination and administration.



### **Maximum number of Scholarships**

Up to 15 Para athletes (includes front riders and guides, if applicable for Para athletes)  
Up to 30 Individual athletes

### **Selection Criteria**

Refer to the attached NSWIS Individual Performance Scholarship Selection and Support Matrix 2017-2018.

*NB: 'Eligibility' does not necessarily guarantee an NSWIS scholarship offer. This will be dependent on the number of scholarships available. Athletes will be ranked by performance accordingly and will need to gain the necessary support by the National Sporting Organisation or National Disability Sporting Organisation and the APC (Para athletes only).*

### **Selection Timeframe**

The NSWIS Individual Performance Scholarship athletes will be selected in October each year. The scholarship period is 1<sup>st</sup> November to 31<sup>st</sup> October the following year. Additional athletes may be ratified throughout the year subject to meeting selection criteria and within available resources.

### **Athlete Support**

Refer to the attached NSWIS Individual Performance Scholarship Selection and Support Matrix 2017-2018.

### **NSWIS Selection Guidelines**

#### **Squad Selection Ratification**

The Program Coordinator will nominate potential scholarship holders to the relevant National Sporting Organisation (NSO) and Australian Paralympic Committee (APC) (where applicable) for endorsement. The NSO will also have an opportunity to provide additional nominations. Endorsed athletes will be approved by the NSWIS CEO.

The nominated Scholarship athletes must be approved prior to athlete notification and induction.

Where a conflict of interest exists with any member of the panel (eg. when a member has a personal involvement with an athlete under consideration), that member will exclude themselves from any decisions relating to identified athlete/s.

*NB: Selection to the NSW State teams and National teams is independent from NSWIS Individual Performance athlete or project selection or membership. Athletes are under no obligation to accept a NSWIS scholarship offer.*

#### **Accepting and Maintaining a NSWIS Scholarship**

NSWIS Individual Performance Scholarship athletes must sign and abide by a NSWIS Athlete Agreement and Athlete Code of Conduct for the term of the scholarship. It is the responsibility of the athlete to ensure all conditions of the Agreement are met at all times, including maintenance of a healthy lifestyle and fitness.

The level of scholarship an athlete receives is performance based. All scholarships will be reviewed 2 times per year. These will be held on a 6 monthly basis following the domestic and international seasons.

#### **Athlete Withdrawal from NSWIS Individual Performance Scholarship**

An athlete wishing to withdraw from their NSWIS Individual Performance Scholarship may do so by informing the NSWIS Program Coordinator in writing at any time.

Any equipment loaned to an athlete through the NSWIS Program must be returned to the Program Coordinator upon withdrawal of a scholarship. Athletes who do not return equipment will be liable for the cost of all outstanding equipment.



### **Scholarship Suspension / Termination**

An athlete's scholarship may be suspended or terminated where s/he breaches the NSWIS Athlete Agreement, Code of Conduct, Sport Code of Conduct (or equivalent) and/ or brings the Institute and / or the Sport into disrepute.

In this instance the NSWIS CEO, in consultation with the National Sporting Organisation will recommend to the NSWIS Board, the suspension or termination of the athletes scholarship.

The NSWIS Board is the only body that has the power to terminate or suspend an athlete scholarship. The athlete, coach and Program Partners will be advised in writing of the outcome.

### **Athlete Appeals Process Relating to Non Selection of NSWIS Individual Performance Scholarship**

Athletes may appeal non-selection to the NSWIS or withdrawal of a scholarship by contacting the Coordinator of the NSWIS Appeals Panel in writing within two weeks of withdrawal or non-selection. The NSWIS Appeals Panel will hear all appeals within two weeks of notification and will consist of the Coordinator and JMC. The Coordinator may appoint an independent to the Appeals Panel where deemed necessary or at an athlete's request. A full report of the Appeals Panel's decision will be forwarded to the athlete and NSWIS CEO within one week of the Appeals hearing.

Athletes may be accompanied by a support person of their choice at all times during the Appeals process.