



CANOE SLALOM SELECT CRITERIA



Selection Guidelines – Canoe Slalom

Introduction / Background

The State Institutes and Academies of Sport (SIS/SAS) work in partnership with Paddle Australia (PA) to deliver programs that will develop and assist identified high performance athletes and coaches achieve excellence and success at an International level. The programs provide world class coaching, daily training environments (DTE) and support services to improve athlete development.

Prospective SIS/SAS scholarship athletes will be assessed against Paddle Australia's athlete categorisation selection criteria.

Athlete categorisation is an initiative implemented through the Australian Institute of Sport (AIS) that is used to "identify, track and prioritise athletes at each stage of the Performance Pathway". The National Athlete Categorisation Framework outlines the five categorisation levels recognised by the AIS in determining the prioritisation of resources. Importantly, athletes identified within the performance pathway through categorisation must demonstrate the potential to contribute to future medal success over the next 4yr, 8yr or 12yr Olympic cycles.

The Paddle Australia (PA) Athlete Categorisation ("Athlete Categories") criteria have been developed following the AIS athlete categorisation framework. The PA Athlete Categories will provide a consistent basis to:

- a. identify the athletes with the greatest potential to contribute to PA's performance targets in Paris 2024 and beyond, as well as at World Championships annually;
- b) track athlete performance over time; and
- c) inform prioritisation of resources to athletes

Importantly, membership of an Athlete Category requires evidence of an athlete's potential for future success. It does not solely recognise past results. A level of discretion and coaches' input is applied to assist identifying and informing future potential.

PA has developed these criteria to identify athletes to the different categories and for nomination to the AIS for inclusion in the national list of Athlete Categories.

Resource allocation, including direct athlete funding support, will be commensurate with athlete categories and athletes categorised at higher levels (particularly Podium Potential and above) will receive significantly higher funding and resource allocation from PA than lower category levels.





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NSW Institute of Sport (NSWIS)

The NSW Institute of Sport (NSWIS) will work in partnership with the sport to deliver programs that will develop, and assist identified high performance NSW athletes and coaches to achieve excellence and success at an international level.

NSWIS will be a major player in the delivery of internationally recognised programs, coaching and services to achieve world-class performance as a part of an effective, nationally coordinated, high performance sport network.

The NSWIS Canoe Slalom Program is operated out of the National Centre of Excellence based at Penrith Whitewater Stadium, providing resources that support a world class talent pathway to podium with facilities, coaching and performance support. The program purpose is to support Paddle Australia athletes to reach benchmark even performance targets and develop an enhanced development pathway.

There is a maximum number of 10 scholarships annually across the Podium, Podium Ready, Podium Potential, Developing and Emerging categorisations with an additional 5 scholarships available for Talent Athletes.

Time frame

NSWIS athlete scholarships will be aligned with Athlete Categorisation assessment dates. Scholarships will be offered from April 1 to March 31, with a formal review in November each year.

Additional reviews may be conducted at any time by the selection panel and the NSWIS has the right to add or delete athletes to and from the scholarship squad at any time, in consultation with PA.

PA Categorisation Process

These criteria may be amended or supplemented by PA, or the AIS, in its absolute discretion from time to time.

The Selection Panel will consist of the National Performance Director (NPD), National Performance Pathway Lead – Slalom, and each of the National Canoe Slalom coaches. This panel will determine the nomination of athletes under these criteria within each State.

Annual athlete categorisation will occur twice yearly:

- a. April/May: following the domestic competition period and will be an opportunity to identify new talent at the Emerging and Developing levels and review the progress of Podium Potential and above.
- a. Oct/Nov: following the international competition and will be an opportunity to review the progress of all categorised athletes Podium Potential and above. It is unlikely new talent will be categorised at this point.

Athletes may be added, removed or moved to a different category, based on fulfilling the required performance standards, as outlined in Section 4 of these guidelines.





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PA will submit the categorisation list to the AIS for ratification following the selection process.

Whilst there is close alignment between Athlete Categorisation and National Squads, selection to the PA Athlete Categories does not necessarily imply automatic selection to PA national teams or squads which are governed by separate selection criteria available on the PA website.

The Selection Panel will consider evidence provided to support each selection and will only select athletes that genuinely satisfy the performance guidelines.

The Selection Panel may at its discretion, request a review of an athlete at other times (e.g. following a benchmark event, domestic selection trial, or, if an athlete is not actively training or demonstrating the required commitment levels as determined by a National Canoe Slalom Coach, and in consultation with the National Performance Director.).

Athletes will remain in an Athlete Category until such time as they are removed. Athletes may be excluded at any time from the Athlete Categorisation program at the absolute discretion of PA.

As a principle, athletes must continue to demonstrate potential to medal at a future BME, or, demonstrate progressive improvement each year in performance areas identified in their Individual Performance Plans (IPP). Unless there is other evidence that an athlete is on-track to contribute to PA performance targets, athletes who fail to progress may be removed from the Athlete Categorisation List.

Any athlete who fails to maintain the performance level required to maintain a certain category or fails to fulfill the requirements of their IPP or Athlete Agreement, or, declines an invitation to attend a National Team or Squad activity may be removed from the categorisation list altogether, or in extenuating circumstances, may be demoted in category.

Eligibility

To be eligible for a NSWIS Scholarship:

- a. be an Australian Citizen (or on a committed path to obtaining Australian Citizenship);
- b. be a current member of PA, eligible and available to represent Australia in ICF sanctioned international competition and actively training towards the Olympic Games or the World Championships.
- c. when requested to do so, have submitted to PA a signed Athlete Agreement and an IPP endorsed by the athlete's Coach (National, identified State Pathway's Coach or National
- d. Performance Pathway Lead – Slalom) as required;
- e. comply with all anti-doping requirements of PA;





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- f. maintain a lifestyle conducive to sporting excellence and continual improvement, as outlined in the PA Athlete Agreement;
- g. abide by both the rules and the spirit of the sport;
- h. maintain the high standard of personal behavior expected of an athlete representing Australia; and
- i. not bring PA, or any of its partners into disrepute.

Athletes must be a resident of NSW for 12 months prior to selection unless the athlete is a national squad or team member and the transition to NSW is supported by program partners.

Athletes must be a registered athlete with the relevant club and state sporting organization. Athletes must hold a NSW Club membership for a minimum of 12 months at the time of application and all memberships must be up to date and paid for by the end of the financial year.

Athletes who relocate to Penrith and are supported by another SIS/SAS program will be strongly encouraged to remain with their 'home' SIS/SAS program but will be supported within the NCE based on their categorisation level.

PA Athlete Category Performance Standards

The Athlete Categorisation Framework determined by the AIS consist of five levels (Podium, Podium Ready, Podium Potential, Developing and Emerging). Generally, the higher level of categorisation, requires greater evidence and objective performance criteria than the lower levels of categorisation. For selection to all levels, recent performance must be supported by evidence that the athlete demonstrates progression towards meeting PA's performance targets within a defined time period. Schedule A outlines the performance standards that will be used when considering athlete categorisation for Canoe Slalom.

A level of discretion and coaches' input may be applied, particularly for categories Emerging, Developing and Podium Potential.

If discretion is applied, the selection panel may consider the following criteria:

- a. demonstrated performances/results in local, national and international competitions in relation to the required performance standards according to relevant age and rate of progression through the performance pathway over the most recent 24mths.
- b. demonstrated individual performance traits (e.g physical or technical assessments), as determined using specific standardised assessments. This may include, but are not limited to, factors such as demonstrated raw speed, technical skills and training age.
- c. demonstrated individual performance behavioural characteristics, such as: commitment, professionalism, attitude and coachability.





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d. Extenuating Circumstances as outlined in Section 5.

For the purposes of the above Athlete Categories:

- a. Only athletes competing in Olympic disciplines and events are eligible for the PA Athlete Categories.
- b. Athletes with performances in non-Olympic events may be included only where there is clear evidence that performance in a non-Olympic event will contribute to the performance targets in Olympic events.
- c. Athletes who do not satisfy any of the Podium Pathway category criteria but has earned selection for the national team or squad preparing for the NSOs benchmark event may also be considered, at the selection panel's discretion, for a level of categorisation which will be assessed on a case-by-case basis.
- d. Should an extenuating circumstance prevent an athlete from achieving the benchmark event criteria for Podium Potential or above, and there is compelling evidence that the athlete would otherwise meet the criteria for that level, PA may take into consideration extenuating circumstances, as outlined in Section 5 below. In particular, PA will consider the Athlete's likelihood to qualify to a future Olympic Games and contribute to PA performance targets.

Athletes in an athlete category are expected to show a continual progression in performances and results. A detailed review will be undertaken of all categorised Athletes. Athletes should be able to demonstrate improvement each year, e.g. an improvement in their personal best, or maintenance of a medal winning position.

An athlete is expected to progress between categories in 3 to 4 years (maximum). This includes athletes who continue to demonstrate improvement but remain categorised at the same level according to their relative age category. There is an expectation that to be progressing towards podium performances, an athlete will need to move beyond their own age category.

Minimum Performance Standards (MPS) across different age categories will be utilised as a way of benchmarking athletes against international standards and will be used heavily throughout the categorisation process.

Due to the way Performance Standards are calculated there may be circumstances where the highest ranked Australian canoe slalom athletes (defined as the ranking of Australian athletes from the previous year's domestic selection process) do not attend certain domestic competitions. This has a significant effect on the Performance Standards which need to be considered. In that case, the selection panel will apply a level of discretion according to the following guidelines:

- a. any event where the highest ranked Australian athletes from any two Classes, does not start the event, then the Selection Panel will apply a correction factor of 1.5%.
- b. any event where the highest 2 ranked Australian athletes from any one Class, do not start the event, then the Selection Panel will apply a correction factor of 1.5%.



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- c. any event where the highest 2 ranked Australian athletes from any two Classes, do not start the event, then the Selection Panel will apply a correction factor of 3%.
- d. If there are circumstances where more of the highest ranked athletes, outlined above, do not attend, then the selection panel will apply their absolute discretion in the selection process.

Where an athlete achieves a 'one off' MPS and there remains some uncertainty as to their ability to repeat that performance, based on the Selection Panels assessment of that athlete, they may be selected in a lower category.

For categories, Podium and Podium Ready, athletes must achieve the International Performance Standard as outlined in Schedule A. Only if Extenuating Circumstances apply, will the Selection panel consider the Domestic Criteria as further evidence.

For categories, Emerging, Developing and Podium Potential:

- a. an athlete is required to achieve either the International Performance Standard, or, the Domestic Performance Standard
- b. an athlete who has not yet demonstrated a relevant performance standard does not preclude them from being selected into a particular category if there are other characteristics that have been identified by the Selection Panel.

It is acknowledged that athlete progression is not always linear and therefore performance plateaus and regression may be considered. Generally, affordance to maintain categorisation levels will be provided for a period of 18-24mths, but only when there is evidence of strong athlete commitment and compliance to continuous improvement. For instance, an athlete who fails to qualify for a BME event or a particular event, but still demonstrate strong signs of performance progression may be maintained at a certain category, despite not achieving the objective performance targets.

The AIS framework stipulates that athletes should not be demoted between Podium Potential and Developing, or, between Developing and Emerging. Athletes who fail to progress or demonstrate the required commitment will be removed from the Athlete Categories. Under extenuating circumstances, and upon agreement with the AIS, demoting an athlete between these categories may be considered.

Selection to a certain category does not automatically entitle an athlete to receive servicing and/or financial support, and athletes within the same category may not receive the same level of support.

Separate to the official AIS Categorisation process, Paddle Australia acknowledges that there may be certain athletes who fail to achieve the necessary performance criteria but add significant value to the performance pathway within either the NCE or national team or squad. Hence, Paddle Australia will identify, in conjunction with each respective coaches, additional athletes under an 'Associate' category. These athletes will not be formally recognised as being 'Categorised' but rather identified and may be treated at the discretion of each National Canoe Slalom Coach, until a 'confirmation' performance can be achieved.



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Extenuating Circumstances & Special Consideration

Notwithstanding anything contained within this Criteria, the Selection Panel may consider Extenuating Circumstances.

For the purposes of this Criteria, "Extenuating Circumstances" means:

- a. injury or illness, as confirmed by the PA Chief Medical Officer, or their authorised representative;
- b. an unanticipated event occurring at a Selection Competition(s) or BME event.
- c. Covid-related circumstances (assessed on a case-by-case basis)
- d. an athlete having an extended break from the sport, with a commitment to return
- e. injury or illness (see injury and illness policy)
- f. pregnancy (see pregnancy policy)

Athlete obligations

All athletes who have been selected in the NSWIS Squad Program must:

- Have the intention to compete and/or be involved in active training (including injury recovery and rehabilitation).
- Abide by the terms and conditions as outlined in the NSWIS Athlete Agreement and NSWIS Athlete Code of Conduct for the term of the scholarship. It is the responsibility of the athlete to ensure all conditions of the Agreement are met at all times, including maintenance of a healthy lifestyle and fitness.
- Training athletes will be required to sign an agreement and code of conduct.
- Have met the sport specific selection criteria, or be selected as a developing potential elite athlete as determined by the appointed Selection Panel.
- If an athlete does not meet the agreed training commitment and program approved by the National Coach then the NSWIS reserve the right to remove that athlete from the NSWIS squad.

Athlete withdrawal from NSWIS sport squad scholarship

An athlete wishing to withdraw from their NSWIS Scholarship may do so by informing the NSWIS High Performance Manager in writing at any time.

Any equipment loaned to an athlete through the NSWIS Program must be returned to the NSWIS High Performance Manager upon withdrawal of a scholarship. Athletes who do not return equipment will be liable for the cost of all outstanding equipment.

Scholarship suspension/termination

An athlete's scholarship may be suspended or terminated where s/he breaches the NSWIS Athlete Agreement, Code of Conduct, Sport Code of Conduct (or equivalent) and/ or brings the Institute and / or the Sport into disrepute.





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In this instance the NSWIS CEO, in consultation with the Program Partners will recommend to the NSWIS Board, the suspension or termination of the athlete's scholarship.

The NSWIS Board is the only body that has the power to terminate or suspend an athlete scholarship. The athlete, NSWIS Head Coach and Program Partners will be advised in writing of the outcome.



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Schedule A

Paddle Australia Athlete Categorisation – Performance Standards

Level	AIS Categorisation Description	International	Domestic
Podium	Olympic/Paralympic Pathway – Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed event in the previous 24 months AND must be assessed against the sport-specific matrix as being capable to win a medal at the next Olympic/ Paralympic Games.	<ul style="list-style-type: none"> Podium in a Senior BME Canoe Slalom Event* in the past 24-months; or, Podium in CSXL, and place Top 20 in a Senior BME Canoe Slalom Event* in the past 24-months; and, athlete is capable of a medal at the next Olympic Games 	<ul style="list-style-type: none"> Must achieve the International standard; If further evidence is required (e.g. Extenuating Circumstances), as a guiding principle, the following domestic performance standards apply: K1M K1W C1M C1W SNR: 87.22% 99.63% 92.63% 111.23%
Podium Ready	Olympic/Paralympic Pathway – Athletes have placed 4-8th at the most recent Olympic/Paralympic Games/World Championships OR by exception an agreed equivalent alternative (ie an objective, data verified performance or World Ranking) AND must be assessed against the sport-specific matrix as being capable to progress to PODIUM level, targeting a medal at the next Olympic /Paralympic Games.	<ul style="list-style-type: none"> Place 4th – 10th in a Senior BME Canoe Slalom Event in the past 24-months; or, Place 4th – 8th in CSXL, and place Top 20 in a Senior BME Canoe Slalom Event* in the past 24-months; and, athlete is capable of a medal at a BME in the next 3 to 4 years. 	<ul style="list-style-type: none"> Must achieve the International standard; If further evidence is required (e.g. Extenuating Circumstances), as guiding principle, the following domestic performance standards apply: K1M K1W C1M C1W SNR: 88.99% 102.15% 95.37% 117.57% <p>athlete is capable of a medal at a BME in the next 3 to 4 years.</p>
Podium Ready	Athletes will have achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be assessed against the sport-specific matrix as being capable to progress to at least PODIUM READY level within the agreed sport-specific matrix timeframes.	<p>SENIOR:</p> <ul style="list-style-type: none"> Place 11-20th in a Senior BME Canoe Slalom Event* in the past 24-months; or, Two World Cup Top 20 performances with a world class QoF# <p>JNR/U23:</p> <ul style="list-style-type: none"> Top 10 in an U23, or, Junior BME Canoe Slalom Event* in the past 24-months; or, 	<ul style="list-style-type: none"> The following domestic performance standards apply: K1M K1W C1M C1W SNR: 90.64% 103.90% 97.60% 118.98% U25: 92.45% 105.91% 99.35% 121.85% U23: 94.26% 107.92% 101.09% 124.72% U21: 96.35% 112.54% 102.77% 125.48% U18: 98.43% 117.16% 104.45% 126.24%



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		<ul style="list-style-type: none"> Two World Cup semi-final performances with a world class QoF# and, athlete is capable of progressing to Podium Ready in the next 3 to 4 years. 	<ul style="list-style-type: none"> Athletes may also be considered by absolute discretion of the Selection Panel (as outlined in clause 4.3). athlete is capable of reaching Podium Ready in the next 3 to 4 years. 																																			
Developing	A/ Athlete who is considered capable of progressing to at least Podium Potential in the next two years (Tokyo Target).	<ul style="list-style-type: none"> SENIOR: <ul style="list-style-type: none"> Achieve a World Cup semi-final performances with a world class QoF# JNR/U23: <ul style="list-style-type: none"> Achieve a Top 20 performance at the most recent U23 or Junior BME. and, athlete is capable of progressing to Podium Potential in the next 3 to 4 years. 	<p>The following domestic performance standards apply:</p> <table border="1"> <thead> <tr> <th></th> <th>K1M</th> <th>K1W</th> <th>C1M</th> <th>C1W</th> </tr> </thead> <tbody> <tr> <td>SNR:</td> <td>94.26%</td> <td>107.92%</td> <td>101.09%</td> <td>124.72%</td> </tr> <tr> <td>U25:</td> <td>95.30%</td> <td>110.23%</td> <td>101.93%</td> <td>125.10%</td> </tr> <tr> <td>U23:</td> <td>96.35%</td> <td>112.54%</td> <td>102.77%</td> <td>125.48%</td> </tr> <tr> <td>U21:</td> <td>98.43%</td> <td>117.16%</td> <td>104.45%</td> <td>126.24%</td> </tr> <tr> <td>U18:</td> <td>103.00%</td> <td>122.14%</td> <td>110.51%</td> <td>133.30%</td> </tr> <tr> <td>U16:</td> <td>107.56%</td> <td>127.12%</td> <td>116.57%</td> <td>140.35%</td> </tr> </tbody> </table> <ul style="list-style-type: none"> Athletes may also be considered by absolute discretion of the Selection Panel (as outlined in clause 4.3). athlete is capable of reaching Podium Potential in the next 3 to 4 years. 		K1M	K1W	C1M	C1W	SNR:	94.26%	107.92%	101.09%	124.72%	U25:	95.30%	110.23%	101.93%	125.10%	U23:	96.35%	112.54%	102.77%	125.48%	U21:	98.43%	117.16%	104.45%	126.24%	U18:	103.00%	122.14%	110.51%	133.30%	U16:	107.56%	127.12%	116.57%	140.35%
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Emerging	Athletes have been identified by an NSO via a valid and reliable talent identification profiling method (agreed in advance and with future podium potential characteristics identified) and are going through a set, time-limited talent confirmation period.	<ul style="list-style-type: none"> JNR/U23: <ul style="list-style-type: none"> Achieve a semi-final performance at the most recent U23 or Junior BME. and, athlete is capable of progressing to Developing in the next 3 to 4 years. 	<p>The following domestic performance standards apply:</p> <table border="1"> <thead> <tr> <th></th> <th>K1M</th> <th>K1W</th> <th>C1M</th> <th>C1W</th> </tr> </thead> <tbody> <tr> <td>U25:</td> <td>96.35%</td> <td>112.54%</td> <td>102.77%</td> <td>125.48%</td> </tr> <tr> <td>U23:</td> <td>98.43%</td> <td>117.16%</td> <td>104.45%</td> <td>126.24%</td> </tr> <tr> <td>U21:</td> <td>103.00%</td> <td>122.14%</td> <td>110.51%</td> <td>133.30%</td> </tr> <tr> <td>U18:</td> <td>107.56%</td> <td>127.12%</td> <td>116.57%</td> <td>140.35%</td> </tr> <tr> <td>U16:</td> <td>112.56%</td> <td>132.12%</td> <td>121.57%</td> <td>145.35%</td> </tr> </tbody> </table> <ul style="list-style-type: none"> Athletes may also be considered by absolute discretion of the Selection Panel (as outlined in clause 4.3). <ul style="list-style-type: none"> athlete is capable of reaching Developing in the next 3 to 4 years. 		K1M	K1W	C1M	C1W	U25:	96.35%	112.54%	102.77%	125.48%	U23:	98.43%	117.16%	104.45%	126.24%	U21:	103.00%	122.14%	110.51%	133.30%	U18:	107.56%	127.12%	116.57%	140.35%	U16:	112.56%	132.12%	121.57%	145.35%					
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Note: BME = Benchmark Event. This refers to the single highest level of International competition within in each year for each respective age category (Senior/U23 and Junior). Typically, it refers to the World Championships and in the Olympic year, it refers to the Olympic Games.

*# QoF = Quality of field; World class QoF is deemed as an event which has at least 7 of the top 10 paddlers in the category in the race OR a Benchmark event for that age group. *Canoe Slalom Event refers to the 4 Olympic classes of canoe slalom (K1M, K1W, C1M and C1W)*