



NETBALL SELECTION CRITERIA



NSWIS SELECTION GUIDELINES – NETBALL

NSWIS Aim

The NSW Institute of Sport (NSWIS) will work in partnership with sport to deliver programs that will develop and assist identified high performance NSW athletes and coaches to achieve excellence and success at international level. NSWIS will be a major player in the delivery of internationally recognised programs, coaching and services to achieve world-class performance as a part of an effective, nationally coordinated, high performance sport network.

Program Purpose

The NSWIS Netball Program purpose is to support Australian and NSW Netball athletes to become world's best and see NSW teams back on top. In delivering on this the program will provide world-class coaching, training and competition, facilities and support services to improve athlete development with a view to provide a daily training environment that supports Netball Australia's decentralised national and international netball programs and Netball NSW's elite and potential elite athletes to train and compete at national and international level.

Selection Aim

The aim of selection is to ensure the best and most suitable athletes available are included in NSWIS programs, according to program description, selection processes and criteria as agreed.

PROGRAM DESCRIPTION

Target Athlete Group

The NSWIS program generally caters for senior elite (national squad) and elite development (potential Australian representatives, 21/U, 19/U, 17/U national squad and/or nationally identified) athletes.

NB: All athletes must be Australian citizens and current financial paying members of Netball NSW to be nominated for NSWIS Squad scholarship.

NB: An athlete who does not reside in NSW but is eligible to represent NSW at National Championships may be selected, but only after referral to and authorisation by the PPMG.

Structure

The NSWIS Netball Program is a decentralised program operating from the NSWIS, Genea Netball Centre and other identified venues throughout NSW.

Maximum no. of scholarships

Up to **36** NSWIS scholarship (Podium, Commonwealth, Developing, Emerging, and Talent athletes will be selected each year.

Selection Criteria

Athletes will be eligible for inclusion into the NSWIS Netball Squad based on their performance relative to selection criteria for one of the scholarship categories listed below. National squads are selected from; the national netball league currently known as Suncorp Super Netball (SSN); Australian Netball League (ANL); and National Netball Championships.





NETBALL SELECTION CRITERIA



The following squads are selected:

- Diamonds Squad
- Talent Squad (Emerging Diamonds)
- 21/U National Squad (if applicable in the year of selection)
- 19/U National Squad
- 17/U National Squad
- National Talls Squad

NB: 'Eligibility' does not necessarily guarantee an NSWIS scholarship offer. This will be dependent on the number of scholarships available and athletes will be ranked by performance accordingly and will need to gain the necessary recommendation from the Head Coach and subsequent approval by the PPMG.

Organisation and Structure of NSWIS Program

There are 5 scholarship categories within the NSWIS Netball Program:

NA CATEGORY	DETAILS
Podium	<p>Athletes who were part of the 2015 Netball World Cup team who remain in contention for selection to the 2019 Netball World Cup.</p> <p><i>* SSN contracted athletes or training partners to be managed in their SSN environment and classed as Associates. Additional DTE, Coaching and performance support over and above franchise provision or while on national duty to be negotiated on a case by case basis through Netball Australia.</i></p>
Commonwealth	<p>Athletes selected in the Australian Netball Diamonds' Squad. Athletes selected in the National talent squad (if applicable) by the national selectors.</p> <p><i>* SSN contracted athletes or training partners to be managed in their SSN environment and classed as Associates. Additional DTE, Coaching and performance support over and above franchise provision or while on national duty to be negotiated on a case by case basis through Netball Australia.</i></p>
Developing	<p>Athletes selected in the National Emerging Talent Squad; Athletes in the 21/U Squad (if applicable); Athletes selected in the 19/U Squad by the national selectors.</p> <p><i>* SSN contracted athletes or training partners to be managed in their SSN environment and classed as Associates. Additional DTE, Coaching and performance support over and above franchise provision or while on national duty to be negotiated on a case by case basis through Netball Australia.</i></p>
Emerging	<p>Athletes in the 17/Under Squad; Athletes selected in the Tall Athlete Squad by the national selectors</p> <p><i>* SSN contracted athletes or training partners to be managed in their SSN environment and classed as Associates. Additional DTE, Coaching and performance support over and above franchise provision or while on national duty to be negotiated on a case by case basis through Netball Australia.</i></p>
Talent	<p>NNSW identified and nationally endorsed athletes who are not categorised subject to approval by the PPMG.</p> <p>Daily training environment provided by NSWIS with coaching and services delivered from NSWIS and Netball Central.</p>





NETBALL SELECTION CRITERIA



Selection Timeframes

The NSWIS squads will be selected at various times in the year following National team selection.

- Seniors (generally Podium, Commonwealth and Developing) – September each year.
- Underage (generally Emerging and Talent) – April each year

Athlete scholarships will generally be offered for one year, commencing the month post selection. e.g. Underage (Developing, Emerging and Talent scholarships) commence May and conclude April the following year.

General Selection of NSWIS Athletes

Scholarships will be filled based on a combination of the athlete's:

- Performance
- Physical
- Technical
- Tactical
- Medical
- Psychological
- Behavioural
- External

NB: performances to be considered must be recorded at Netball NSW, Netball Australia and International Federation of Netball Associations sanctioned competition and must be achieved within the twelve months prior to selection.

NB: Please refer to Appendix A for further details on selection.



NETBALL SELECTION CRITERIA



	Podium/ Commonwealth *	Developing *	Emerging *	Talent
Coaching	Athletes managed in SSN or National environment. Additional support to be requested by Netball Australia.	<ul style="list-style-type: none"> Coaching sessions to be delivered by NSWIS Head Coach. Unless otherwise agreed by PPMG. 	<ul style="list-style-type: none"> Coaching sessions to be delivered by NSWIS Head Coach. Unless otherwise agreed by PPMG. 	<ul style="list-style-type: none"> NSWIS Head Coach to deliver training sessions
Venues	Athletes managed in SSN or National environment. Additional support to be requested by Netball Australia.	<ul style="list-style-type: none"> Provided at Genea Netball Centre & SOP Sports Centre NSWIS 	<ul style="list-style-type: none"> Provided at Genea Netball Centre & SOP Sports Centre NSWIS 	<ul style="list-style-type: none"> Provided at Genea Netball Centre & SOP Sports Centre NSWIS
Camps & Competition Support	Athletes managed in SSN or National environment. Additional support to be requested by Netball Australia.	<ul style="list-style-type: none"> Compete in SSN - if relevant/ selected Compete in ANL - if relevant/selected State and National representation Compete in Premier League (with club) 	<ul style="list-style-type: none"> Compete in SSN - if relevant/ selected Compete in ANL - if relevant/selected State and National representation Compete in Premier League (with club) 	<ul style="list-style-type: none"> Compete in ANL - if selected State representation Compete in Metro League (with club)
High Performance Services	Athletes managed in SSN or National environment. Additional support to be requested by Netball Australia.	Access to High Performance services as determined by agreement to meet national protocols.	Access to High Performance services as determined by Head Coach to meet national protocols	Access to High Performance services as determined by Head Coach to meet national protocols
Screening	As per SSN environment	Compulsory medical, physio and ECG screenings	Compulsory medical, physio and ECG screenings	Compulsory medical, physio and ECG screenings
Uniform	As per NSWIS uniform policy	As per NSWIS uniform policy	As per NSWIS uniform policy	As per NSWIS uniform policy

* Note that SSN contracted athletes or training partners to be managed in their SSN environment. Additional support over and above franchise provision or while on national duty to be negotiated on a case by case basis through Netball Australia.





NETBALL SELECTION CRITERIA



NSWIS Selection Guidelines

Squad Selection Ratification

The Head Coach will nominate potential scholarship holders to a selection panel. The selection panel will comprise of the key program partners including the nominated PPMG signatories from the State and National sporting organisations.

The nominated Scholarship athletes must be approved by the PPMG prior to athlete notification and induction.

Where a conflict of interest exists with any member of the panel (eg. when a member has a personal involvement with an athlete under consideration), that member will exclude themselves from any decisions relating to identified athlete/s.

NB: Selection criteria will be reviewed annually by the PPMG.

NB: Selection to National teams is independent from NSWIS Squad athlete selection or membership. Athletes are under no obligation to accept a NSWIS scholarship offer.

Accepting and Maintaining a NSWIS Scholarship

The NSWIS Scholarship athletes must sign and abide by a NSWIS Athlete Agreement and Athlete Code of Conduct for the term of the scholarship. It is the responsibility of the athlete to ensure all conditions of the Agreement are met at all times, including maintenance of a healthy lifestyle and fitness.

The composition of the squad may be amended by the PPMG at any time where an athlete's scholarship is withdrawn based on an athlete's performance review, or an athlete meets selection criteria during the course of a scholarship year.

Following each review, NSWIS athletes will either remain at their current scholarship level or be nominated by the NSWIS Head Coach to be moved to another scholarship level. Athletes who perform below expectation and do not meet expected performance indicators when they are on Potential International scholarship level may have their scholarship withdrawn.

Athlete Withdrawal from NSWIS Sport Squad Scholarship

An athlete wishing to withdraw from their NSWIS Scholarship may do so by informing the NSWIS Head Coach in writing at any time.

Any equipment loaned to an athlete through the NSWIS Program must be returned to the Head Coach upon withdrawal of a scholarship. Athletes who do not return equipment will be liable for the cost of all outstanding equipment.

Scholarship Suspension / Termination

An athlete's scholarship may be suspended or terminated where s/he breaches the NSWIS Athlete Agreement, Code of Conduct, Sport Code of Conduct (or equivalent) and/ or brings the Institute and / or the Sport into disrepute.





NETBALL SELECTION CRITERIA



In this instance the NSWIS CEO, in consultation with the Program Partners will recommend to the NSWIS Board, the suspension or termination of the athlete's scholarship.

The NSWIS Board is the only body that has the power to terminate or suspend an athlete scholarship. The athlete, Head Coach and Program Partners will be advised in writing of the outcome.

Athlete Appeals Process Relating to Non Selection of NSWIS Athlete Scholarship

Athletes may appeal non-selection to the NSWIS or withdrawal of a scholarship by contacting the Coordinator of the NSWIS Appeals Panel in writing within two weeks of withdrawal or non-selection. The NSWIS Appeals Panel will hear all appeals within two weeks of notification and will consist of the Coordinator and PPMG. The Coordinator may appoint an independent to the Appeals Panel where deemed necessary or at an athlete's request. A full report of the Appeals Panel's decision will be forwarded to the athlete and NSWIS CEO within one week of the Appeals hearing.

Athletes may be accompanied by a support person of their choice at all times during the Appeals process.

APPENDIX A

NB: Subjectivity is an unavoidable part of athlete selection where potential to perform is being assessed.

Performance

- Performance at category specific benchmark events

Physical

- National Test Protocol including, but not limited to: speed, agility, aerobic capacity, strength and power

Technical

- Quality of essential skills, execution of position specific skills, decision making skills

Tactical

- Execution of position specific skills under pressure and in game situations, attack and defence unit skills, decision making under pressure, game sense

Medical

- Satisfactory completion of a medical screening test
- Satisfactory completion of a physiotherapy screening test

Psychological

- The athlete consistently displays: mental toughness, resilience, ability to cope, ability to focus, confidence

Behavioural

- The athlete consistently displays: competitiveness, motivation, leadership, adaptability, coachability

External

- Support and development in life balance and individual athlete management

