

# NSWIS

**CORPORATE PLAN 2015-2020**



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# PURPOSE

## TO SUPPORT AUSTRALIAN ATHLETES TO BECOME WORLD'S BEST

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- The New South Wales Institute of Sport's world's best mindset in coaching, performance support and innovative training environments allows us to support targeted nationally identified athletes and local talent to become world's best.

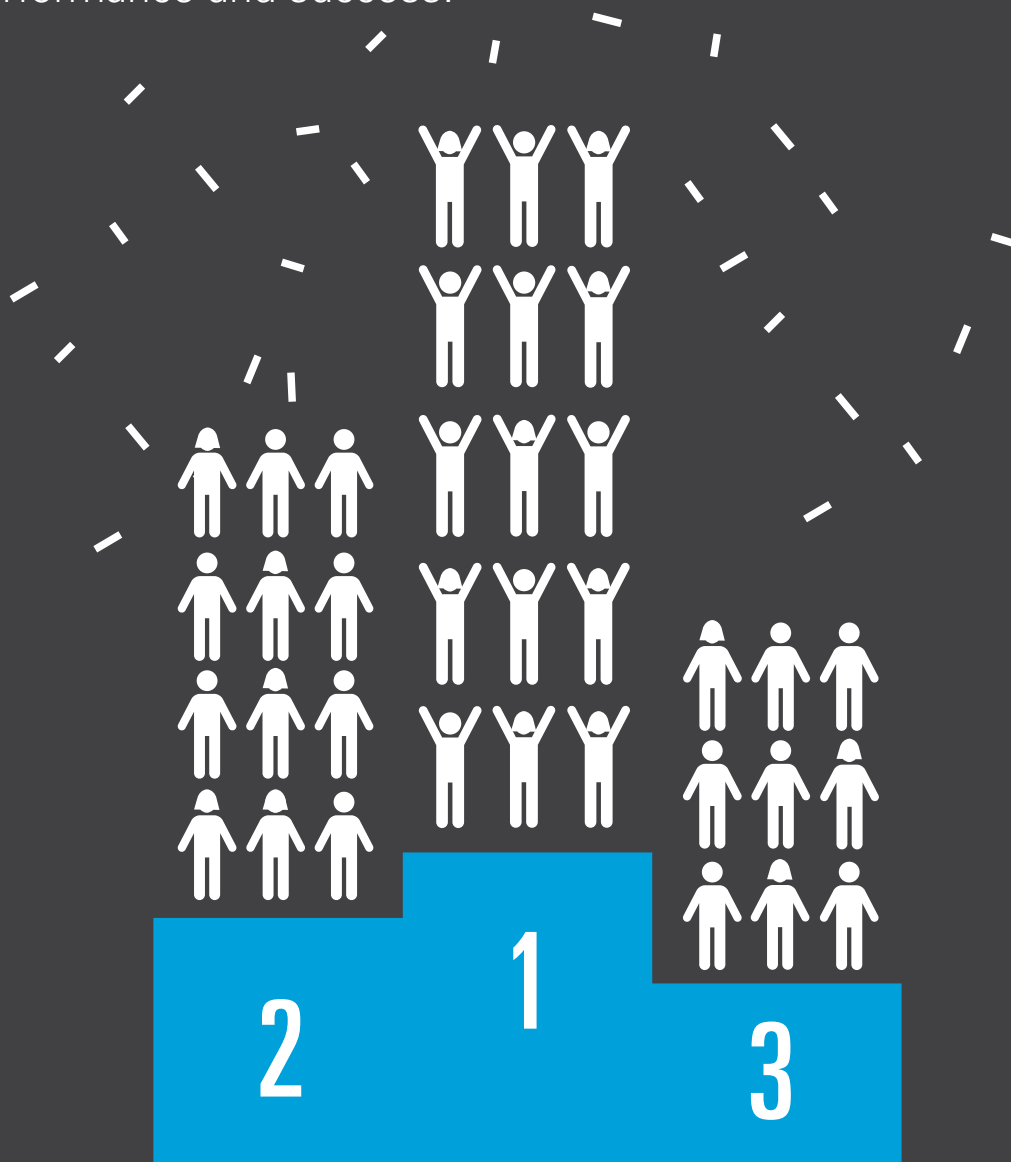


# VISION

## OUR FINGERPRINT ON CROWDED PODIUMS

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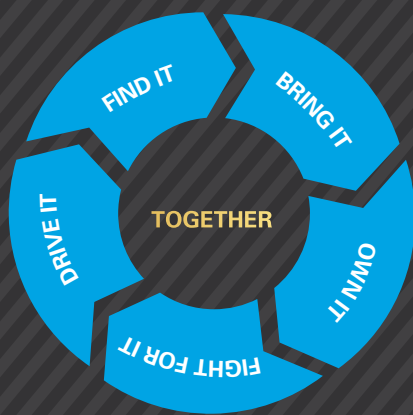
- The NSWIS will impact Olympic, Paralympic and World Championship podium results through prioritised athlete preparation by highly motivated teams emphasising performance and success.



**BENCHMARK** EVENTS

# CULTURE

PERFORMANCE CENTRED.  
OUR WORLD'S BEST MINDSET  
DRIVES WORLD'S BEST  
PERFORMANCE.



## PRINCIPLES

FIND IT

BRING IT

OWN IT

FIGHT FOR IT

DRIVE IT

TOGETHER

## VALUES

COURAGE

EXCELLENCE

ACCOUNTABILITY

PASSION

TENACITY

TEAM WORK

## DESCRIPTORS

Dig deep  
Go beyond  
Challenge yourself

'A game' every day  
Relentless commitment  
Leadership

Personal responsibility  
I am in charge of my journey  
Performance, impact, pride

Care enough to challenge  
Be the difference  
Get back up

Take control  
Do the legwork  
Make it happen

Get involved  
Back your team mates  
Celebrate successes

# POSITION

THE NSW INSTITUTE OF SPORT IS A NATIONAL HIGH PERFORMANCE CENTRE AND OLYMPIC TRAINING FACILITY BASED AT SYDNEY OLYMPIC PARK.

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- The NSWIS works in partnership with its stakeholders from its prestigious home base at Sydney Olympic Park, reaching all regions of NSW. Key stakeholders include the NSW Government, national & state sporting organisations, the national institute & academies network, sponsors, partners, athletes and coaches.



# FUNDING MODEL

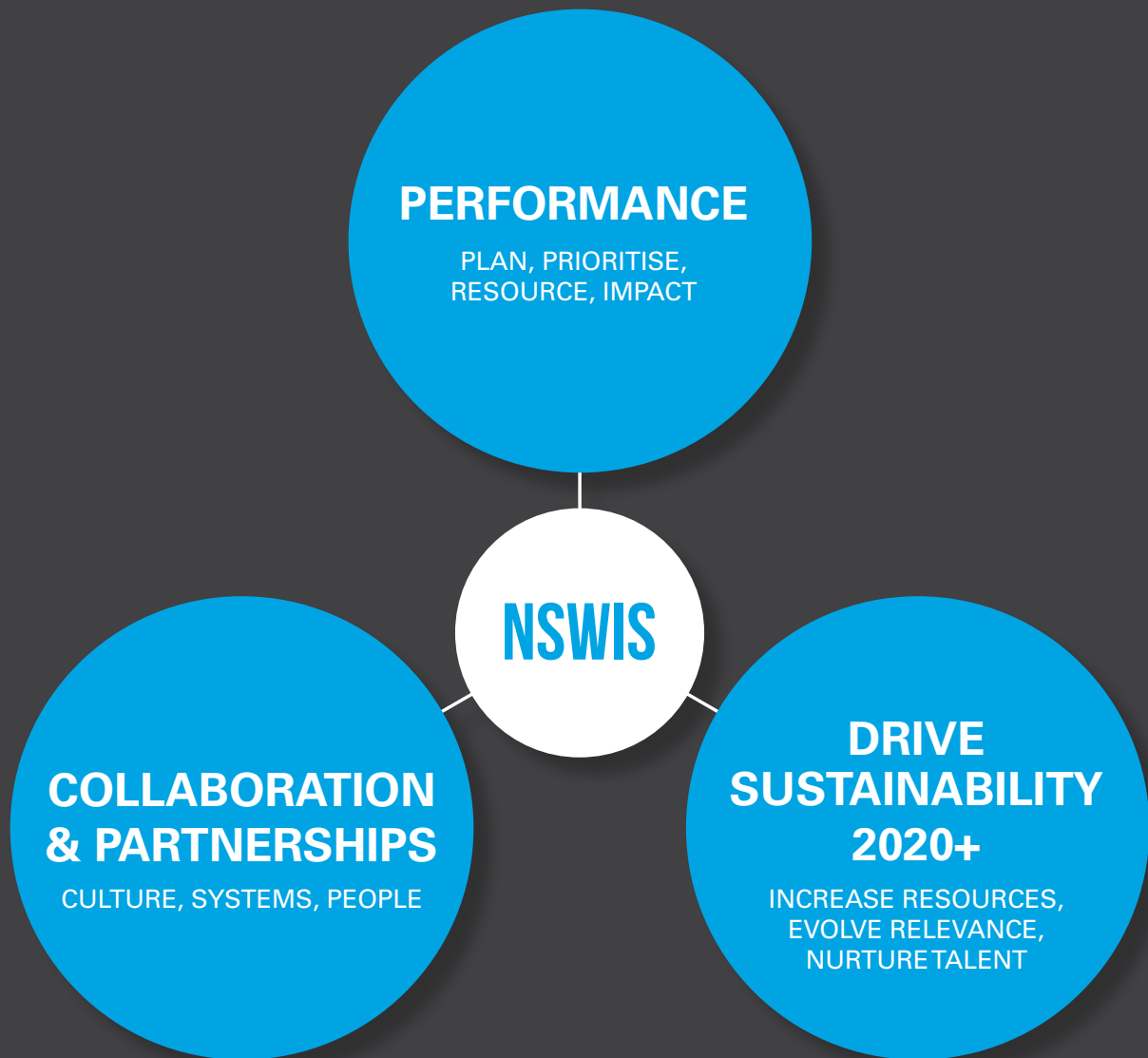
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- The NSWIS, as the elite sporting agency for NSW, currently receives around 85% of its recurrent annual funding from the NSW Government. The remaining 15% of resources are sourced through other avenues such as commercial and sport partnerships.



# NSWIS STRATEGY

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# SUCCESSION

## OUR GREATEST PERFORMANCE ADVANTAGE... OUR PEOPLE

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- The NSWIS identifies, develops, manages and progresses highly capable and talented athletes, coaches and staff, connecting individual excellence to performance.



# ROLES AND RESPONSIBILITIES

WE WILL WORK TOGETHER TO SUPPORT, ENABLE AND IMPACT PERFORMANCE

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➤ The NSWIS has two divisions; High Performance and Corporate & Communications.

## HIGH PERFORMANCE



Coaching



Sport & Excellence



Performance Support & Knowledge Growth



Research

## CORPORATE & COMMUNICATIONS



Marketing & Communications



Information Technology & Operations



Finance



Human Resources

# DRIVERS

1

## **LEADERSHIP, POSITION & CULTURE**

With a performance centred culture and clear brand positioning; identify, develop, manage and progress quality infrastructure, systems and people that enable NSWIS to contribute to leadership in the Australian sport system and achieve sustained world best performance.

2

## **ATHLETES & PATHWAYS**

The infrastructure or systems that identify, develop, manage and progress sufficient numbers and quality of athletes to ensure sustained world best performance, in partnership with sport.

3

## **COACHING**

The infrastructure or systems that identify, develop, manage and progress sufficient numbers and quality of coaches to ensure sustained world class performance.

4

## **DAILY TRAINING ENVIRONMENT**

The key elements of the environment that provides the resources, support and guidance in the athlete's day to day training and preparation to achieve key performance targets for that athlete/team.

5

## **COMPETITION**

The planned series of domestic and international events that contribute to the athlete's/team's preparation for major benchmark events.

6

## **RESEARCH AND INNOVATION**

Research is the systemic investigation undertaken to develop a new product, service or knowledge or a new process or technique. Innovation is the application of approaches, including research, that results in the adoption of something different and which impacts on the achievements of sustained high performance success.

