



# DECISION MAKING NOW FOR THE FUTURE FOR ATHLETES



## “DEAR PAST, THANKS FOR ALL THE LESSONS. DEAR FUTURE, I’M READY”

### → WHY?

The skills and knowledge that you will need to flourish in the future world of work are changing due to advances in technology, the rise of automation and changing expectations about work and life. More than ever, athletes could easily fall behind their peers if they don't seek out opportunities and plan early and prepare for the changes to come in Australia's future workforce. The brightest talent being hired are those that are ahead of the game.

### → WHAT?

[The Future of Jobs Report](#) published by the World Economic Forum, indicated that many emerging roles will gain considerable importance in the future, whilst others will become progressively redundant. Furthermore, the top 10 skills required in the coming years are:

1. Analytical thinking and innovation
2. Active learning and learning strategies
3. Creativity, originality and initiative
4. Technology design and programming
5. Critical thinking and analysis
6. Complex problem-solving
7. Leadership and social influence
8. Emotional intelligence
9. Reasoning, problem-solving and ideation
10. Systems analysis and evaluation

The Australian Department of Jobs and Small Business projects that two thirds of new jobs to emerge in the next few years will come from:

1. Health Care and Social Assistance
2. Construction
3. Education and Training
4. Professional, Scientific and Technical Services

### → HOW?

#### Step 1

Learn about and keep abreast of the future world of work. It is constantly changing!

[Job Outlook](#), an initiative of the Australian Government Department of Jobs and Small Business provides information about Australian careers, labour market trends and employment projections.

[Australian Jobs](#) includes information about industries and occupations as well as states, territories and regions. Trends in the Australian labour market are highlighted and guidance about job search and the skills employers value is provided.

[Future of work in Australia](#). This report examines the way in which the organisation of work is changing and the impact of these changes for Australia.

The Australian [Labour Market Information Portal](#) provides employment projections, employers' recruitment insights, unemployment rates, labour market conditions, industry and occupation data, job seeker caseloads, and online job vacancy data.

#### Step 2

Apply your learning to your career plan. The best way to do this is to speak with a professional practitioner or your AW&E Manager.

#### Step 3

Become a [lifelong learner](#). 

### DO'S AND DON'TS

- ✓ **Do** watch market trends in employment which includes observing which jobs are being advertised
- ✓ **Do** work on developing your interpersonal skills.
- ✓ **Do** target skills gaps.
- ✓ **Do** your research on employers, companies and industries. Ask “Are they ready for the future workforce?” “Will they support my development and upskilling?” How can my unique athlete transferrable skills support their needs?
- ✗ **Don't** wait -be proactive and be prepared.



### ACTIVITY

1. Complete Step 1 and identify industries and/or roles that interest you.
2. Do further research on your areas of interest.
  - a. Identify potential employers/companies and look at their websites.
  - b. Read their strategic plan or other information that may give insight into how they are ready for the future.
  - c. Use this new knowledge in your career planning.
  - d. Discuss your ideas  with your AW&E Manager and ask your AW&E Manager to refer you to speak to a career practitioner through the AIS Career Practitioner Referral Network who identify what opportunities might exist.



AIS

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# FOR AW&E

# MANAGERS





## ATHLETE ACTIVITY

1. Refer the athlete to an AIS Professional Career Practitioner through the CPRN. Practitioners have the latest trends and information relevant to future work and help guide you with your career planning over a number of sessions.
2. The Career Practitioner will support the athlete in their decision making by ng them summarise their researched information and identify trends to enable them to narrow down areas of interest.
3. As AW&E Manager, impress upon the athlete the importance of applying their knowledge of the future world of work into their career planning for the best outcomes post transition out of sport.
4. Help the athlete in identify educational and training providers who are responding with courses and education modules to prepare students to compete in a global and diverse future workforce.

The key messages for athletes regarding decision making for the future are:

- Do your research about the prospects of career pathways in a variety of industries
- Use your resources to plan and prepare as early as possible. Whilst some employers prefer to hire for attributes there is a strong need and demand by employers to have formal qualifications and technical skills.
- Ensure you have a key technology skills with a range of programs.
- Understand that the career decisions you make now have future implications.
- Stay well informed about industry trends and the job market.

References: <https://www.careerone.com.au/career-advice/sponsored/industry-4-0-is-here-how-you-can-prepare-for-jobs-of-the-future-1548>