



<b>Role Title</b>	Head Coach
<b>Area</b>	High Performance
<b>Unit</b>	Coaching

## ROLE PURPOSE

The Head Coach is responsible for delivering coaching services to targeted athletes and creating a high-performance Daily Training Environment to help athletes perform and progress nationally and internationally.

## KEY PERFORMANCE AREAS

- Implement a high-quality coaching program that attracts, develops, and retains talented athletes.
- Provide coaching services to athletes emphasising skills acquisition and progression through the pathway.
- Develop, deliver and support effective IPPs for all athletes across four key areas: competition performance, technical, physical, and athlete wellbeing and engagement.
- Implement periodised training and competition plans.

## KEY CHALLENGES

- Working in a fast paced, complex, multi-discipline environment.
- Adapting to change and persistently working towards goals despite distractions or obstacles.
- Establishing strong working relationships with athletes and achieve performance goals.

## ROLE REQUIREMENTS

ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"><li>➤ Experience coaching athletes in sport.</li><li>➤ Passion for helping athletes develop and achieve their performance goals.</li><li>➤ Basic knowledge of the Australian high performance sport system and sport pathway.</li><li>➤ Experience working collaboratively as part of a team to achieve outcomes.</li></ul>	<ul style="list-style-type: none"><li>➤ Relevant coaching accreditation.</li><li>➤ First Aid and Resuscitation certificate.</li><li>➤ Level 1 &amp; 2 Anti-Doping Certificate.</li><li>➤ Intermediate knowledge of MS Office.</li></ul>

## DIVERSITY

We support workforce diversity and are committed to creating an inclusive workplace. As part of this commitment, Aboriginal and Torres Strait Islander peoples, people with disability, culturally diverse people and those who identify as LGBTIQ are encouraged to apply.

## SAFETY

We recognise that children and young people require special care and attention to feel safe and we are committed to protecting and prioritising the safety of children and young people involved in our programs and services. We actively undertake measures to ensure the safety of children and young people, athletes, and vulnerable people in our physical, digital, and cultural environment.